

FAMOuS™ Workshop

Developing Individual, Team, and Company Alignment

What is the FAMOuS™ Concept?

The purpose of FAMOuS™ is to provide employers and employees with a way to understand the link between the individual, the teams, and the organization. Working through teams, FAMOuS™ uses a rigorous and systematic approach that focuses on creating results within key performance areas.

FAMOuS™ helps create alignment between the work that you do and the organization's Mission, Vision, and Values. FAMOuS™ helps create team dynamics, clear communication, expectations, and accountability. It also paves the way for creating self directed teams.

Throughout this workshop series you will be engaging in discussions, various exercises, individual and team building activities that relate *directly* to what it is you and your teams are currently doing. At the end of the workshop you will come away with the skills necessary to engage, implement, and measure you and your team's connection with the company strategy.

FAMOuS™ Process

The FAMOuS™ process is a rigorous and systematic approach that you as leaders work through in order to develop a clear and focused plan for success. It creates the link between the work that you do with the company's mission, vision and values.



FAMOuS™ Parameters

The term FAMOuS™ is derived from the key parameters that are used to develop the connection between you, your work, and the company.

FAMOuS™ parameters are:

- **Focus Areas**
 - The performance areas in which you apply your time, energy, and talent to create outcomes/results
- **Measurements**
 - Indicators used to measure our outcomes
- **Outcomes**
 - Goals/objectives that that we want to achieve that are in alignment with company strategy
- **Success Plan**
 - Action plan that details the steps in how you will create the outcomes
- **“u” and “uS”**
 - You as the Individual; “uS” as the team and organization

Kinections can help guide your company to develop meaningful and measurable success plans.

Learn how, email us at info@hrkinections.com

“We especially enjoy your **FAMOuS Workshop**- and we highly recommend it to all of your clients- we’ve used it with our different teams and it has helped our teams become more effective in identifying the work that needs to be done in order to reach our company goals.”- *Aesculight, LLC*